



HENRY

FOUNDATION

2020 ANNUAL REPORT

Focusing Resources to Change Lives

FOUNDING DONORS



Jim and Paula Henry of Midland, Texas established The Henry Foundation on August 9, 2006, to serve as a vehicle for carrying out their philanthropic interests and charitable endeavors.

DONOR INTENT

VISION: Improving quality of life for citizens of Midland, Texas, through giving which will have a lasting effect.

PURPOSE; "To support charitable, benevolent, religious, eleemosynary (defined as generous assistance to the poor), literary, patriotic, civic and scientific and educational purposes and support other qualified organizations or entities engaged in such purposes." (*Articles of Incorporation, August 9, 2006*)

CORE VALUES:

- Share Christian charity with excellence, i.e., to "live it," focusing on problem solving and self-help for others.
- Teach family giving for the second generation and beyond.
- Encourage company giving of time and financial resources through employee involvement and investment back into the community.
- Improve community life, i.e., to be visionary and inspire quality, to think "outside the box," and promote opportunities for all people in communities (primarily Midland) where the Henrys have been connected during their lifetimes.

OBJECTIVES

- 1) To make Midland a better place by supporting quality of life for all community residents,
- 2) To identify key projects to address community focus and direction,
- 3) To collaborate (partner and invest) with other non-profit organizations in order to address issues within the community which impede quality of life for all community residents, and
- 4) To invite other foundations and community groups to join in thoughtful giving which addresses root causes and "builds fences" rather than "band-aids" issues for the community.



James Cruce Henry (Jim) was born in Andagoya, Colombia, on September 23, 1934. His father, a mining engineer, graduated from the University of Kentucky and worked in Colombia for the South American Gold and Platinum Company. His mother, born on Staten Island, New York, grew up in the Panama Canal Zone where her father was a pilot throughout the area. In 1939, at age 5, Jim's family moved back to the United States, living in Marion, Kentucky.

While Jim's father worked for the Navy during World War II, the family moved to Evansville, Indiana. When the war ended in 1945, they moved to Oklahoma City where his father started his own farming equipment business. Jim graduated from Classen High School in 1952. Working summers and part-time during the school year, he paid for his own education at the University of Oklahoma, earning both a Bachelor's and Master's Degree in Petroleum Engineering by 1958. While at OU, Jim was president of Pi Epsilon Tau, a national honorary Petroleum Engineering

Society. He was elected to the Student Senate and was listed as one of 16 "Campus Personalities."

Jim briefly began his career with Humble Oil & Refining Company in McCamey, Texas, in 1958 before serving as a Lieutenant in the Air Force for the remainder of 1958 and 1959. Upon rejoining Humble, he worked in Monahans, Houston, Midland and Andrews, Texas. Jim changed employment to Skelly Oil Company in 1964 and transferred to Tulsa, Oklahoma. Returning to Midland in 1969, he began working as Chief Engineer for Solar Oil Company. When Solar closed, Jim formed H & L Consultants with Bob Landenberger, Chief Geologist, on November 1 of that year. In 1971, they renamed their company, Henry & Landenberger, Inc. Jim bought out Mr. Landenberger in 1977 and founded Henry Petroleum LP, turning over company operations to Dennis Johnson in 1986. Jim did this so he would have more time for community involvement in charitable activities while remaining as CEO. Before the company was sold to Concho Resources in 2008, Dennis formed Summit Petroleum and Jim started Henry Resources LLC, where he continues as Chairman. The company was sold again in 2010 to Linn Energy of Houston, Texas, retaining its name as Henry Resources, LLC.

"Jim is a caring, giving, optimistic, funny and hardworking family man."

Comments of friends and associates in a video tribute prepared by Tom Hoskins, former neighbor and friend, for the National MS Society Dinner of Champions honoring Jim with the HOPE Award for outstanding philanthropic generosity and community service, 9.9.2001.

Paula Annette Hargrove Henry was born on July 26, 1943, in Brownfield, Texas, and raised in Carlsbad, New Mexico. The oldest of seven children, she moved to Midland immediately after graduating from high school in 1961. She was employed with Phillips Petroleum before marrying Jim on January 11, 1964, in Midland, Texas. The couple moved to Tulsa, Oklahoma, for the first years of their marriage and after returning to Midland, raised their three children: daughters, Jamie and Beverly, and son, David, in the community. They have twelve grandchildren: 7 girls and 5 boys.



Paula earned an Associate's Degree from Midland College, graduating Summa Cum Laude. She earned her Bachelor's Degree in History from the University of Texas of the Permian Basin and a Master's Degree in History from Texas Tech University, also graduating Summa Cum Laude both times. She taught history courses at Midland College for nine years, one year at UTPB, and one year at Texas Tech. Paula served on the Laura Bush Women's Initiative for the George W. Bush Presidential Library and was elected to serve on the Board of Governors for the Midland Hospital Foundation in 2012. Through the years, Paula has actively supported other nonprofit groups and civic organizations in the community.

"And his wife, Paula has assisted him and been right behind him in all of these activities. She has been generous with her time. After they married and raised their family, she went back and got her Masters and taught at Midland College for a number of years. They've both been generous to Midland College."

Jim White, friend, "Opportunity Knocked," Permian Basin Oil & Gas, May 2012, page 30.

BOARD OF DIRECTORS

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James C. and Paula A. Henry

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Stephen N. Castle Michel E. Curry

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FOUNDATION GIVING

2020 Grants

Agape Christian Services (dba Agape Counseling Services of West Texas).....\$30,000

Mission: To empower individuals, families, churches and communities by promoting wellness through Christian counseling, education, consultation and mediation.

Website: www.agapewesttexas.org

Grant Purpose: Operating for Clinical Counseling

Aphasia Center of West Texas, Inc.....\$20,000

Mission: To repair communication and hope for individuals and families coping with aphasia through adaptive communication techniques, education and public awareness.

Website: www.aphasiawtx.org

Grant Purpose: Skilled Intervention Program Group Leaders

Archway Outreach, Inc.....\$168,000

Mission: To provide individuals having mental health needs access to subsidized neurotherapy training and professional counseling services.

Website: www.archwaysupport.com

Grant Purpose: Reaching Out for Brain and Body Balance

Big Brothers Big Sisters of Midland, Texas, Inc.....\$12,000

Mission: To provide children facing adversity with professionally supported one-to-one mentoring relationships that change their lives for the better, forever.

Website: www.bbbsmidland.org

Grant Purpose: Mentoring Children for a Better Future

Boys and Girls Club of Midland, Inc.....\$30,000

Mission: To enhance the quality of life for young people, as participating members of a richly diverse society, with a special concern for the disadvantaged youth, helping to develop the qualities they need to become responsible citizens and leaders.

Website: www.basinkids.org

Grant Purpose: Project Learn

Buckner Children and Family Services, Inc.....\$15,000

Mission: To transform the lives of vulnerable children and build strong families through Christ-centered values.

Website: www.buckner.org

Grant Purpose: Midland Ministries

Bush Tennis Center.....\$50,000

Mission: To provide everyone the opportunity to experience the game of tennis regardless of physical, financial or geographical barriers.

Website: www.bushtenniscenter.org

Grant Purpose: General Operations/Program Support

Bynum School.....\$20,000

Mission: To provide educational services for children and young adults with various disabilities.

Website: www.bynumschool.org

Grant Purpose: Speech Therapy Program

Casa de Amigos of Midland, TX, Incorporated.....\$50,000

Mission: To improve the quality of life throughout the community by helping people help themselves.

Website: www.casadeamigosmidland.org

Grant Purpose: General Operating/Program Support

Centers for Children and Families, Inc.....\$20,000

Mission: To improve quality of live and strengthen the community we serve through counseling, educational and supportive services.

Website: www.centerstx.org

Grant Purpose: Program Delivery Assistance (Midland)

Christmas in Action, Inc.....\$3,000

Mission: To follow God's teachings by working together to preserve and revitalize houses and communities, assuring that low-income elderly and disabled homeowners live in warmth, safety and independence.

Grant Purpose: Program Support - Roof Replacement

City of Midland Aquatics, Inc. (COM).....\$30,000

Mission: To maintain, supervise, and support aquatic and other programs for children of West Texas; promote aquatic competition with other organizations for the benefit of the participants; direct area organizations in development of aquatic programs; utilize the organization's programs to combat juvenile delinquency and to develop opportunities for the programs to combat juvenile health problems. To provide educational classes for all residents regarding basic and advanced aquatic skills and water safety habits. To maintain, supervise and support aquatic and other programs for adults and children for purposes of health, rehabilitation and fitness.

Website: www.comaquatics.com

Grant Purpose: General Operating

Communities in Schools of the Permian Basin, Inc.....\$30,000

Mission: To help young people of the Permian Basin stay in school, successfully learn and prepare for life by coordinating the connection of community resources in the school setting.

Website: www.cispb.org

Grant Purpose: Program Support

Community Children's Ministry (dba Children's Community Clinic).....\$20,000

Mission: To provide compassionate, affordable health care to the children of Midland County families experiencing income challenges.

Website: www.communitychildrensclinic.org

Grant Purpose: General Operations Support

Educate Midland.....\$10,000

Mission: To empower and align our whole community by connecting people, ideas, and resources with opportunity and hope so that all students achieve their highest education potential.

Website: www.educatamidland.org

Grant Purpose: Midland County Excellence in Education Awards

2020 Grants (Continued)

<p>Fellowship of Christian Athletes.....\$10,000 Mission: To present to coaches and athletes, and all whom they influence, the challenge and adventure of receiving Jesus Christ as Savior and Lord, serving Him in their relationship and in the fellowship of the Church. Website: www.permianbasinfca.org Grant Purpose: Year Round Programming (Permian Basin)</p>	<p>Marfa Public Radio.....\$10,000 Mission: To provide radio that unites the community and promotes cultural enrichment through presentation and focus on the importance of art, education, science, quality of life and the local economy. Website: www.marfapublicradio.org Grant: Operating Support</p>
<p>Greater Ideal Family Life Center.....\$40,000 Mission: To socially develop the southeast neighborhood of Midland by providing physical, educational and spiritual resources that will help residents improve their quality of life. Website: www.greaterideal.org Grant Purpose: Summer Day Camp (2020)/ Greater Ideal Learning Center After School Program (Teacher's Salaries, Operating Expenses Associated with Both Programs) (2020-2021)</p>	<p>Meadows Mental Health Policy Institute (MMPHI).....\$50,000@ Mission: The Meadows Mental Health Policy Institute provides independent, nonpartisan, data-driven, and trusted policy and program guidance that creates systemic changes so all Texans can obtain effective, efficient behavioral health care when and where they need it. Website: www.texasstateofmind.org Grant Purpose: Midland ISD & Region 18 School Behavioral Health Project</p>
<p>Habitat for Humanity International (dba Midland Habitat for Humanity).....\$35,000 Mission: To eliminate poverty, housing and homelessness in our community and to make decent shelter a matter of conscience and action. Website: www.habitatmidland.org Grant Purpose: New House (1/2 Sponsorship) in Cloverdale Subdivision</p>	<p>Midland Children's Rehabilitation Center, Inc.....\$30,000 Mission: To care and treat children diagnosed as having neurological or orthopedically handicapping conditions through physical therapy, occupational therapy, speech therapy, aquatic therapy, and hippo-therapy. Website: www.midlandchildrens.org Grant Purpose: General Operating Support</p>
<p>Healthy Nation (dba Healthy City).....\$25,000 Mission: To raise awareness about a whole, plant-based food diet and increase education on how to improve overall health and prevent and reverse the most common disease processes. Working with stakeholders, we will increase the resources and support available in West Texas for those committed to a whole, plant-based lifestyle. Website: www.ourhealthycity.com Grant Purpose: Executive Director and One Year of Expenses</p>	<p>Midland Fair Havens, Inc.....\$25,000 Mission: To equip single mothers and their children for self-sufficient living by addressing their educational, vocational, spiritual, and emotional needs in residential and non-residential settings. Website: www.mfh.org Grant Purpose: Transitional Supportive Housing</p>
<p>High Sky Children's Ranch.....\$25,000 Mission: Dedicated to healing abused children and promoting family wholeness. Website: www.highsky.org Grant Purpose: General Operating Support of Programs</p>	<p>Midland Odessa Symphony and Chorale, Inc.....\$10,000 Mission: To enhance the quality of life in the Permian Basin by providing outstanding symphonic, choral and chamber music performances and music education programs. Website: www.mosc.org Grant Purpose: Educational Outreach</p>
<p>Hispanic Cultural Center of Midland, Inc.....\$10,000 Mission: To preserve the Hispanic culture through the education of the arts for our youth. Website: www.hccmidland.org Grant Purpose: Youth Programs</p>	<p>Midland Shared Spaces, Inc. (dba MSS).....\$50,000 Mission: To provide affordable workspace and back office services and to foster collaborations that better serve the nonprofits and people of Midland County. Website: www.midlandsharedspaces.org Grant Purpose: General Operating Support & IT Expansion</p>
<p>Hospice of Midland, Incorporated.....\$15,000 Mission: To fulfill the unique needs of our patients and their families by providing care from the heart. Website: www.hospicemidland.org Grant Purpose: Operating Funds</p>	<p>Midland Teen Court, Inc.....\$15,000 Mission: Provides an alternative system of justice for youth to promote accountability & community engagement. Website: www.midlandteencourt.org Grant Purpose: General Operating Support</p>
<p>IDEA Public Schools.....\$400,000^ Mission: To prepare students from underserved communities for success in college and citizenship by providing educational services to students in grades Pre K (Pre Kindergarten) through 12 (Twelve). Website: www.ideapublicschools.org Grant: Permian Basin Launch: 5 Year Support (2018-2022)</p>	<p>Mission Health Care, Inc. (dba Mission Center Adult Day Service).....\$30,000 Mission: To prevent premature or unnecessarily prolonged placement in residential institutions for eligible clients whose primary residence is in Midland, Ector and Martin Counties of West Texas. Website: www.missioncads.com Grant Purpose: Client Services Program</p>

2020 Grants (Continued)

<p>Nonprofit Management Center of the Permian Basin.....\$40,000 Mission: <i>To provide consulting, training and information to support the effectiveness of non profit organizations; offers leadership development, strategic planning, fund-raising, volunteer recruitment and retention, public relations and other capacity building challenges for area nonprofit organizations.</i> Website: www.nmc-pb.org Grant Purpose: <i>General Operating Support</i></p>	<p>Redirection Outreach Program Efforts for Youth (aka ROPE Youth).....\$5,000 Mission: <i>To make our community a better place to live today and in the future by empowering young men and women to break the cycle and make a change, through mentoring and educational programs.</i> Website: www.ropeyouth.com Grant Purpose: <i>Mentoring and Education Program</i></p>
<p>Permian Basin Adult Literacy Center (formerly Midland Need to Read).....\$10,000 Mission: <i>To improve literacy and enhance the productivity of Midland County adults.</i> Website: www.pbalc.org Grant Purpose: <i>General Operating Support</i></p>	<p>Reflection Ministries of Texas, Inc.....\$15,000 Mission: <i>To identify victims, equip cities and provide avenues of restoration for human trafficking victims.</i> Website: www.reflectionministriestx.com Grant Purpose: <i>General Operations Funding</i></p>
<p>Permian Basin Be the Change.....\$7,000 Mission: <i>Committed to bringing healing, hope, and connections to the teens of the Permian Basin region. Through its impactful and powerful programs, Be the Change seeks to bring greater social and emotional development skills to the youth it services. With today's challenges here in the Permian Basin and throughout the world, those agencies serving our youth are critical and crucial.</i> Website: www.bethechangepermianbasin.org Grant Purpose: <i>Programs</i></p>	<p>Safe Place of the Permian Basin.....\$35,000 Mission: <i>To break the cycle of family violence by empowering individuals to make safe and healthy choices through awareness, advocacy, counseling and shelter while promoting hope and dignity.</i> Website: www.safeplacenow.com Grant Purpose: <i>Family Violence Program</i></p>
<p>Permian Basin Petroleum Museum Library & Hall of Fame.....\$50,000 Mission: <i>To share the petroleum and energy story and its impact on our lives. The mission of the Museum is carried out with a special emphasis on education in the areas of science and cultural history.</i> Website: www.petroleummuseum.org Grant Purpose: <i>STEM Education Center</i></p>	<p>Samaritan Counseling Center of West Texas, Inc.....\$20,000 Mission: <i>To provide faith-based, professional counseling services; promote healing and wholeness, and complement the ministry of our religious community.</i> Website: www.samaritanccwtx.org Grant Purpose: <i>Counseling for Those with Mental Health Needs</i></p>
<p>Pink the Basin, Inc.....\$20,000 Mission: <i>To raise awareness of women's health issues and foster educational and service initiatives that positively embrace women's health.</i> Website: www.pinkthebasin.com Grant Purpose: <i>Permian Basin Breast Cancer Screening and Diagnostic Service Programs</i></p>	<p>Senior Life of Midland, Inc.....\$25,000 Mission: <i>To improve the quality of life of Midland County residents by providing an array of services to help them maintain health, independence and dignity as they grow older.</i> Website: www.seniorlifemidland.org Grant Purpose: <i>Meals on Wheels and Homebound Services</i></p>
<p>Presbyterian Children's Home & Services.....\$5,000 Mission: <i>We provide Christ-centered care and support to children and families in need.</i> Website: www.pchas.org Grant Purpose: <i>Midland Child & Family Program</i></p>	<p>Sibley Environmental Learning Center Foundation, Inc.....\$10,000 Mission: <i>To create understanding and appreciation of the nature and history of our region through a broad range of educational programs and personal experience.</i> Website: www.sibleynaturecenter.org Grant Purpose: <i>Operating Support</i></p>
<p>Recording Library of West Texas.....\$5,000 Mission: <i>To provide audio recordings to enrich the lives of people who cannot access the printed word.</i> Website: www.recordinglibrary.org Grant Purpose: <i>General Operating/Program Support</i></p>	<p>Special Olympics Texas, Inc.....\$5,000 Mission: <i>To provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community.</i> Website: www.sotx.org Grant Purpose: <i>Midland Area Programming</i></p>

2020 Grants (Continued)

<p>Starlight Therapeutic Riding Center, Inc.....\$50,000 Mission: <i>Therapeutic horsemanship strengthens physical ability, fosters emotional health, and increases independence for people of varying abilities.</i> Website: www.starlightmidland.org Grant Purpose: <i>Arena Building</i></p>	<p>The Way Retreat Center.....\$25,000 Mission: <i>To create an environment that promotes spiritual and personal growth for individuals, families and groups on life's journey toward Christ.</i> Website: www.thewayrc.com Grant Purpose: <i>Operating Expenses</i></p>
<p>Teen Challenge - Adult Centers of Texas, Inc. (formerly Teen Challenge of the Permian Basin, Inc.).....\$30,000 Mission: <i>To evangelize people who have life-controlling problems and initiate the Christian discipleship training so an individual can function as a Christian in society, applying spiritually motivated Biblical principles to relationships in the family, local church, chosen vocation and community.</i> Website: www.teenchallengepb.com Grant Purpose: <i>General Operating/Program Support</i></p>	<p>United Way of Midland, Inc.....\$25,000 Mission: <i>To raise funds for charitable entities within the community by consolidating fund-raising efforts of these organizations.</i> Website: www.uwmidland.org Grant Purpose: <i>General Operations Support (Administrative Expenses)</i></p>
<p>TEEN F.L.O.W. (Faithful Leaders of the Word).....\$15,000 Mission: <i>To reach youth with the message of Jesus Christ and to equip them for a godly, productive life.</i> Website: www.teenflow.com Grant Purpose: <i>General Operating/Program Support</i></p>	<p>United Way of Midland, Inc.....\$8,400 Mission: <i>To raise funds for charitable entities within the community by consolidating fund-raising efforts of these organizations.</i> Website: www.uwmidland.org Grant Purpose: <i>2020-2021 Campaign Support (Employee Match)</i></p>
<p>The Field's Edge.....\$250,000 Mission: <i>To promote human dignity by cultivating home for the homeless and empowering a lifestyle of service for the glory of Christ.</i> Website: www.thefieldsedge.org Grant Purpose: <i>The Field's Edge Village (Tiny Village)</i></p>	<p>United Way of Midland, Inc.....\$5,000 Mission: <i>To raise funds for charitable entities within the community by consolidating fund-raising efforts of these organizations.</i> Website: www.uwmidland.org Grant Purpose: <i>Covid-19 Roadmap Resource Book</i></p>
<p>The Junior League of Midland, Inc.....\$5,000 Mission: <i>An organization of women committed to promoting volunteerism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.</i> Website: www.jlmidland.org Grant Purpose: <i>Reading Olympics (at Boys & Girls Club)</i></p>	<p>Unlock Ministries, Inc.....\$30,000 Mission: <i>To provide Christian ministry to at-risk children in order to develop leaders who will positively impact the community for Christ's Kingdom through a meaningful summer camp experience and discipleship through mentoring and positive peer leadership training.</i> Website: www.opcamp.com Grant Purpose: <i>General Program Funds</i></p>
<p>The Springboard Center.....\$50,000 Mission: <i>To restore health and dignity to individuals and families by providing quality treatment and counseling for alcoholism and drug abuse addiction to the residents of the Permian Basin and beyond and to raise the level of community awareness concerning substance abuse.</i> Website: www.springboardcenter.org Grant Purpose: <i>Extended Care Facility</i></p>	<p>Young Life (aka Midland Young Life).....\$15,000 Mission: <i>To own and operate a youth center in Midland, Texas used to introduce adolescents to Jesus Christ and help them grow in their faith.</i> Website: www.younglifemidland.org Grant Purpose: <i>General Year Operations & Administration</i></p>
<p>The University of Texas Foundation-M.D. Anderson Cancer Center.....\$15,000 Mission: <i>To eliminate cancer in Texas, the nation and the world through outstanding programs that integrate patient care, research and prevention, and through education for undergraduate and graduate students, trainees, professionals,, employees and the public.</i> Website: www.mdanderson.org Grant Purpose: <i>"Making Cancer History" (Luncheon & Education) Seminar</i></p>	<p>TOTAL.....\$2,063,400</p>
	<p>^Pledged \$400,000 per year (2018 - 2022) @Pledged \$100,000 over 2 years (2020-2021)</p>

SECOND GENERATION RECOMMENDATIONS

Pre-Selected Charities*

American Society for the Prevention of Cruelty of Animals (ASPCA).....\$5,000

Mission: Rescue neglected, unwanted homeless dogs and cats; nurture and provide shelter until they are placed with a forever family; strive to reduce animal overpopulation; prevent cruelty to animals; teach responsible pet ownership through an outreach of humane education and a network of resources.

Website: www.asPCA.org

Grant Purpose: Protecting At Risk Animals

Any Baby Can (dba Any Baby Can of Austin, Inc.).....\$5,000

Mission: To empower families so children can succeed by providing education, therapy and family support services largely through evidence-based home visitation programs.

Website: www.anybabycan.org

Grant Purpose: Program Support

Austin Pets Alive!.....\$5,000

Mission: Dedicated to Keeping Austin No-Kill.

Website: www.austinpetsalive.org

Grant Purpose: Medical Triage and Wellness Clinic

Austin Zoo, Inc.\$5,000

Mission: Assists animals in need through rescue, rehabilitation and education.

Website: www.austinzoo.org

Grant Purpose: General Operating/Program Funds

Best Friends Animal Society (Utah).....\$5,000

Mission: To bring about a time when there are no more homeless pets.

Website: www.bestfriends.org

Grant Purpose: Campaign to Save Them All

BlinkNow Foundation, A NJ Nonprofit Corporation.....\$5,000

Mission: Changing the world by empowering Nepal's children through providing quality education and a safe environment and through inspiring others.

Website: www.blinknow.org

Grant Purpose: Kapila Valley School (Nepal)

Boyers Pond-Shekinah Ministries Fellowship (dba Angels of East Africa).....\$2,500

Mission: To fulfill Proverbs 24:11 and rescue those who are marching toward their death, whether spiritually or physically.

Website: www.machinegun.org

Grant Purpose: General Operating Support

Bush Tennis Center.....\$20,000

Mission: To provide everyone the opportunity to experience the game of tennis regardless of physical, financial or geographical barriers.

Website: www.bushtenniscenter.org

Grant Purpose: General Operating/Program Support

Castleton Ranch Horse Rescue, Inc.....\$3,500

Mission: Provide rescue, rehabilitation, adoption and retirement for horses from many different situations of abuse/neglect.

Website: www.castleranchhorserescue.com

Grant Purpose: General Operating Support

Central Texas Animal Sanctuary (dba Thundering Paws Animal Sanctuary).....\$5,000

Mission: To offer a safe haven for animals of all kinds, with an emphasis on domestic animals who are homeless, neglected, injured or abused.

Website: www.thunderingpaws.org

Grant Purpose: Trap/Neuter/Return Community Outreach

Children's Advocacy Center for Denton County, Inc.....\$10,000

Mission: To provide justice and healing for abused children through interagency collaboration and community education.

Website: www.cacdc.org

Grant Purpose: Program Support

Churches in Covenant International (dba Covenant Church).....\$15,000

Mission: The Center for National Renewal is a Christian, interdenominational, non-partisan organization who seeks to catalyze ideas and influencers for the work of national renewal, humanitarian initiatives, and common good.

Website: www.churchesincovenant.org

Grant Purpose: Center for National Renewal in Washington, D.C.

Covenant Church (Metroplex).....\$5,000

Mission: Camp Freedom addresses the issues that men struggle with by providing a safe place to be loved and experience grace that heals.

Website: www.covenantchurch.org

Grant Purpose: Freedom Lodge & Restoration Ministries - Camp Freedom, The Well and Hero's Rest

Denton County Friends of the Family, Inc.....\$10,000

Mission: To provide compassionate, comprehensive services to those impacted by rape, sexual abuse, and domestic violence, while partnering with our community to promote safety, hope, healing, justice, and prevention

Website: www.dcfof.org

Grant Purpose: Operations/Program Support

Doctors Without Borders, USA, Inc (legally known as Medecins Sans Frontieres USA).....\$5,000

Mission: An international, independent, medical humanitarian organization committed to two objectives: providing medical assistance to people affected by armed conflict, epidemics, health care exclusion, natural and man-made disasters; and speaking out about the plight of the populations assisted. MSF offers assistance to people based only on need and irrespective of race, religion, gender or political affiliation.

Website: www.doctorswithoutborders.org

Grant Purpose: General Operating Support

SECOND GENERATION RECOMMENDATIONS

Pre-Selected Charities*

Emanicpet (previously Animal Trustees of Austin).....\$5,000

Mission: To make high-quality spay-neuter and veterinary care affordable and accessible to all pet owners. We manage an expanding national network of high-quality, low-cost clinics; offer customized training and consulting programs to animal welfare organizations nationwide; and advocate for strategies and public policy that improve the lives of pets in underserved communities.

Website: www.emancipet.org

Grant Purpose: Resource Center Operating Support

Farm Sanctuary, Inc.....\$2,500

Mission: Farm Sanctuary works to protect farm animals from cruelty, inspire change in the way society views and treats farm animals, and promote compassionate vegan living.

Website: www.farmsanctuary.org

Grant Purpose: Humane Education Program (Austin)

Flower Mound United Methodist Church.....\$10,000

Mission: To make disciples of Jesus Christ for the transformation of the world by proclaiming the good news of God's grace and by exemplifying Jesus' command to love God and our neighbor in all we do.

Website: www.fmumc.org

Grant Purpose: Building and Programming Needs in our Church and Missions

Friends of Austin Animal Center (formerly Austin Animal Center Services-City of Austin).....\$5,000

Mission: A non-profit organization dedicated to improving the quality of life for animals, both inside and outside the center.

Website: www.austininanimalcenter.org

Grant Purpose: Operating Budget

Global Renewal, Inc. (dba Chain Reaction).....\$10,000

Mission: Inform. Turn on the light so people can see the path to their destination. Influence. Through love and relevance, make a lasting impact. Empower. Pour into the community so that they can pour into other communities.

Website: www.globalrenewal.org

Grant Purpose: Selah Safe Houses, Cambodia & Indonesia

Grand Companions Humane Society.....\$2,500

Mission: To help people save, honor, and connect with pets. Our purpose is to help local communities with the economic and moral burden of stray and homeless pets through our pet rescue, shelter, and adoption programs.

Website: www.grandcompanions.org

Grant Purpose: Pet Rescue Program

Hearts for Homes.....\$10,000

Mission: Improving the living conditions of low-income senior homeowners in Denton County.

Website: www.heartsforhomes.org

Grant Purpose: Operating Support & Christmas Baskets

House Rabbit Resource Network, Inc.....\$2,500

Mission: Dedicated to improving the lives of domestic rabbits by educating people about caring for companion rabbits as house pets, facilitating rabbit rescues and adoptions and promoting rabbit advocacy and welfare.

Website: www.rabbitresource.org

Grant Purpose: RHDV2 Vaccination Fund

Humane Heroes, Inc. (Leander) (dba Texas Humane Heroes).....\$2,500

Mission: A private, no kill, nonprofit organization dedicated to eliminating pet homelessness. We save the lives of dogs and cats by partnering with overcrowded municipal shelters who often turn to euthanasia when their kennels are full.

Website: www.humaneheroes.org

Grant Purpose: Animal Enclosure Units

June Shelton School and Education Center.....\$10,000

Mission: A school and resource center dedicated to making a difference by serving and empowering the lives of students who learn differently Because Not All Great Minds Think Alike.

Website: www.shelton.org

Grant Purpose: Campaign for Shelton School (Landmark Foundation)

Make a Wish Foundation.....\$5,000

Mission: To grant wishes for children with critical illnesses.

Website: www.ntx.wish.org

Grant Purpose: Grant the Wishes for Children Diagnosed with Critical Diseases. (Dallas/Plano Area)

Marine Toys for Tots Foundation (dba Toys for Tots)\$2,500

Mission: The mission of the U.S. Marine Corps Reserve Toys for Tots Program is to collect new, unwrapped toys during October, November, and December every year, and to distribute those toys as Christmas gifts to less fortunate children in the community in which the campaign is conducted.

Website: www.toysfortots.org

Grant Purpose: General Operating Support (Travis County)

Metroport Meals on Wheels, Inc.....\$10,000

Mission: Metroport Meals on Wheels, Inc. is a grassroots volunteer advocate for the elderly and those in need through home-delivered meals, and other support services.

Website: www.metroportmow.org

Grant Purpose: Home Delivery Meal Program

Midland Humane Coalition, Inc.....\$5,000

Mission: To end euthanasia in the Permian Basin by finding homes for healthy, adoptable pets.

Website: www.midlandhumane.org

Grant Purpose: General Operating Support

National Parks Conservation Association.....\$5,000

Mission: To protect and enhance America's National Park System for present and future generations.

Website: www.npca.com

Grant Purpose: Protecting the National Parks of Texas for Future Generations

SECOND GENERATION RECOMMENDATIONS

Pre-Selected Charities*

National Wildlife Federation\$5,000 Mission: To inspire Americans to protect wildlife for our children's future. Website: www.nwf.org Grant Purpose: Monarch Restoration - Expanding Urban Outreach & Education Campaign.	Smile Train, Inc.\$5,000 Mission: To provide free cleft surgery for millions of children in developing countries suffering from clefts and to provide free cleft-related training for doctors and medical personnel. Website: www.smiletrain.org Grant Purpose: Care for the World's Poorest and Most Vulnerable Children
Noah's Lost Ark, Inc.\$1,500 Mission: To care for endangered and abused animals. Website: www.noahslostark.org Grant Purpose: Small Animal Building	Soi Dog Foundation USA\$2,500 Mission: To improve the welfare of dogs and cats in Asia, resulting in better lives for both the animal and human community to end animal cruelty; and to ultimately create a society without homeless animals. Website: www.soidog.org Grant Purpose: General Operating Support
North Texas Food Bank\$5,000 Mission: To close the hunger gap in North Texas by providing access to nutritious food. Website: www.ntfb.org Grant Purpose: General Operating/Support	Southwestern Medical Foundation (for UT Southwestern Medical Center)\$5,000 Mission: A leading charitable corporation supporting advancement in medical education, medical research and medical care. Website: www.swmedical.org Grant Purpose: "Hope for Rare SURF 1 Disease" Clinical Trial
North Texas Solutions for Recovery, Inc (aka Solutions of North Texas)\$10,000 Mission: Fighting addiction one family at a time Website: www.sontx.org Grant Purpose: Program Support	Span, Incorporated (Meals On Wheels)\$5,000 Mission: Since 1974, nonprofit Span, Inc. has enabled people in Denton County to live as fully and independently as possible by providing nutrition, transportation and social services to older persons, those with disabilities, veterans, and the general public. Website: www.mowdc.org Grant Purpose: Program Support
Ocean Conservancy, Inc.\$2,500 Mission: Educate and empower people to take action on behalf of the ocean. Website: www.oceanconservancy.org Grant Purpose: Protecting the Ocean, Restoring the Gulf (Texas Gulf Coast)	St. Jude Children's Research Hospital Inc.\$5,000 Mission: To advance cures, and means of prevention, for pediatric catastrophic diseases through research and treatment. Consistent with the vision of our founder, Danny Thomas, no child is denied treatment based on race, religion or a family's ability to pay. Website: www.stjude.org Grant Purpose: Patient Care
People for the Ethical Treatment of Animals, Inc. (aka PETA)\$5,000 Mission: Dedicated to establishing and protecting the rights of all animals. Website: www.peta.org Grant Purpose: General Operating Funds/Program (Vanguard Society)	Texas Tech Foundation, Inc.\$5,000 Mission: To accept, invest and distribute gifts for the benefit of the Texas Tech University (TTU) System. Website: www.give2tech.com/foundation Grant Purpose: Annual Campaign (Fund for Excellence)
Polo Pony Rescue, Inc.\$5,000 Mission: To rescue equines, primarily former polo ponies that have been neglected, abused, seized by law enforcement or at risk of slaughter, provide any needed veterinary care, rehabilitation or retraining, and find them new, loving homes. Website: www.poloponyrescue.com Grant Purpose: Program Support	The Junction (formerly known as Our Daily Bread)\$10,000 Mission: Our Daily Bread feeds and cares for the homeless and at-risk in our community while maintaining the dignity of our guests and offering opportunities for a new start. Website: www.ourdailybreaddenton.org Grant Purpose: Program Support
Prestonwood Christian Academy\$25,000 Mission: In pursuit of excellence in education, the mission of Prestonwood Christian Academy is to assist Christian parents by helping equip students to embrace biblical truth, strive for academic excellence, and model Christ-like leadership to influence their homes, churches, and communities for Christ. Website: www.prestonwoodchildren.org Grant Purpose: Annual Fund (Spiritual Development & Academic Excellence)	The Nature Conservancy of Texas\$2,500 Mission: To protect the lands and water on which all life depends, and for more than 50 years, we've been working in Texas to do just that! Website: www.nature.org/Texas Grant Purpose: For the Love of Texas
Restored Hope Ministries, Inc.\$25,000 Mission: To rescue and restore women and their children to normal lives who have been affected by the adverse conditions of life that include sexual exploitation, human slavery, sexual abuse, poverty, domestic violence and interaction with the Criminal Justice System. Website: www.restoredhopeministries.org Grant Purpose: Operating Support	

SECOND GENERATION RECOMMENDATIONS

Pre-Selected Charities*

The Refuge for DMST (Austin).....\$2,500

Mission: To provide trauma-informed, long-term restoration shelter and services for girls, minors through age 19, who have been exploited through sex trafficking.

Website: www.therefugeaustin.org

Grant Purpose: General Operating Support

Tresses of Care, Inc.....\$10,000

Mission: We help enhance quality of life for children and adolescents by providing wigs at no cost, allowing them to live their best lives instead of worrying about their appearance.

Website: www.tressesofcare.org

Grant Purpose: Giving of Yourself

The Rotary Foundation of Rotary International (designated for Cross Timbers Rotary Club Donor Advised Fund #560).....\$20,000

Mission: To bring together business and professional leaders in order to provide humanitarian service, encourage high ethical standards in all vocations, and to advance goodwill and peace around the world.

Website: www.crosstimbersrotary.com

Grant Purpose: Grant for Rotary Club Charities, Inc. (\$10,000) and Cross Timbers Rotary Foundation, Inc. Matching Grant (\$10,000)

Wildlife Rescue, Incorporated (dba Austin Wildlife Rescue).....\$10,000

Mission: Dedicated to helping sick, injured, and orphaned wildlife in the Austin area.

Website: www.austinwildliferescue.org

Grant Purpose: Formula for Orphaned Wildlife

***TOTAL\$360,000**

***NOTE:** Giving is per the recommendation of Second Generation family members for supporting identified needs in the communities where they live or for personal interest to specific causes that may or may not align with the vision and mission of the foundation; gifts are unrestricted donations unless otherwise noted.

NEXT GEN BOARD GIVING Individual Recommendations

Flagstaff Foodlink, Inc.....\$8,333

Mission: Flagstaff Foodlink supports local growers in cultivating a just and sustainable community food system.

Website: www.flagstafffoodlink.org

Grant Purpose: Services to Address Food Insecurity

St. Jude Children's Hospital.....\$8,334

Mission: To advance cures, and means of prevention, pediatric catastrophic diseases through research and treatment.

Website: www.stjude.org

Grant Purpose: Patient Care

United Rescue Alliance, Inc.....\$8,333

Mission: To unite, equip, and mobilize specialty trained teams to save lives and give hope in times of crisis and natural disasters.

Website: www.unitedrescuealliance.org

Grant Purpose: Disaster Preparedness

NEXT GEN BOARD GIVING Group Recommendations

Not for Sale Fund.....\$8,333

Mission: To end modern day slavery in our lifetime and move in a direction that says we believe it can be done.

Website: www.notforsalecampaign.org

Grant Purpose: Anti-Exploitation and Human Trafficking Prevention

Safe Families for Children Alliance (Abilene Chapter).....\$8,334

Mission: To host vulnerable children and create extended family - life support for desperate families through a community of devoted volunteers who are motivated by compassion to keep children safe and families intact.

Website: www.abilenesafe-families.org

Grant Purpose: Serving Families and Children

The Salvation Army, A Georgia Corporation (Austin, TX Chapter).....\$8,333

Mission: To preach the gospel of Jesus Christ and to meet human needs in his name without discrimination.

Website: www.salvationarmy.org

Grant Purpose: Operating Support

***TOTAL.....\$50,000**

***NOTE:** Giving is per the recommendation of Next Gen Board members for supporting identified needs in the communities where they live or for personal interest to specific causes that may or may not align with the vision and mission of the foundation; gifts are unrestricted donations unless otherwise noted.

BOARD DISCRETIONARY GIVING
Pre-Selected Charities*

3:11 Ministries.....\$1,000

Mission: *On a mission to help children and families in need within the community.*

Website: www.311ministries.org

Grant Purpose: *Permian Basin Gives*

Baptist General Convention of Texas (aka Texas Baptists).....\$2,500

Mission: *The Baptist General Convention of Texas encourages, facilitates and connects churches in their work to fulfill God's mission of reconciling the world to himself.*

Website: www.texasbaptists.org

Grant Purpose: *Texas Baptists Pastor's Relief Fund*

Basin Dream Center of Orphans.....\$1,000

Mission: *Our mission is to provide a safer, secure housing option for young women who are homeless, at risk for homelessness or have aged out of the foster care system. We work to stabilize their routine and help them find hope and healing.*

Website: www.basindreamcenterfororphans.org

Grant Purpose: *Midland Program Support*

Big Brothers Big Sisters of Midland, Inc.....\$5,000

Mission: *To provide children facing adversity with professionally supported one-to-one mentoring relationships that change their lives for the better, forever.*

Website: www.bbbsmidland.org

Grant Purpose: *Midland Program Support*

Boys and Girls Club of Midland, Inc.....\$1,000

Mission: *To enhance the quality of life for young people, as participating members of a richly diverse society, with a special concern for the disadvantaged youth, helping to develop the qualities they need to become responsible citizens and leaders.*

Website: www.basinkids.org

Grant Purpose: *Permian Basin Gives*

Buckner Children and Family Services, Inc.....\$1,000

Mission: *To transform the lives of vulnerable children and build strong families through Christ-centered values.*

Website: www.buckner.org

Grant Purpose: *Permian Basin Gives*

Buckner International (for Buckner Children and Family Services - Midland).....\$5,000

Mission: *To transform the lives of vulnerable children and build strong families through Christ-centered values.*

Website: www.buckner.org

Grant Propose: *Operating Support (Youth Services)*

Buffalo Trail Council, Inc. Boy Scout of USA.....\$250

Mission: *To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Laws.*

Website: www.buffalotrailbsa.org

Grant Purpose: *Permian Basin Gives*

Casa de Amigos of Midland, TX Incorporated.....\$7,500

Mission: *To improve the quality of life throughout the community by helping people help themselves.*

Website: www.casadeamigosmidland.org

Grant Propose: *Youth Programs*

Casa de Amigos of Midland, TX Incorporated.....\$500

Mission: *To improve the quality of life throughout the community by helping people help themselves.*

Website: www.casadeamigosmidland.org

Grant Propose: *Permian Basin Gives*

CASA of West Texas - Voices for Children.....\$250

Mission: *To recruit, train and support quality volunteers who advocate for abused and neglected children in an effort to find each child a safe, nurturing and permanent home.*

Website: www.casawtx.org

Grant Purpose: *Permian Basin Gives*

Christ Church (Anglican) Midland.....\$5,000

Mission: *To learn all we can about the life Jesus has for us, to live it out together, and to share His life of love and truth with those who don't know about it. So, we are a community of disciples of Jesus Christ, saved and commissioned by our Lord, to win souls and make disciples.*

Website: www.ccanglican.com

Grant Purpose: *Christ Church Arts*

Community Children's Ministry (dba Children's Community Clinic).....\$1,000

Mission: *To provide compassionate, affordable health care to the children of Midland County families experiencing income challenges.*

Website: www.communitychildrenclinic.org

Grant Purpose: *Permian Basin Gives*

Crisis Center of West Texas.....\$500

Mission: *Respond • Shelter • Educate... to end domestic and sexual violence in West Texas. We exist to help build lives free of violence and to end domestic and sexual violence through community awareness and education.*

Website: www.ccwtx.org

Grant Purpose: *Permian Basin Gives*

Family Promise of Midland, Texas, Inc.....\$500

Mission: *To end homelessness one family at a time.*

Website: www.familypromiseofmidland.com

Grant Purpose: *Permian Basin Gives*

Fellowship of Christian Athletes (dba FCA Latin America).....\$5,000

Mission: *To present to coaches and athletes, and all whom they influence, the challenge and adventure of receiving Jesus Christ as Savior and Lord, serving Him in their relationships and in the fellowship of the Church.*

Website: www.permianbasinfca.org

Grant Purpose: *"Make Disciples Using Athletics as a Platform"*

BOARD DISCRETIONARY GIVING

Pre-Selected Charities*

Fellowship of Christian Athletes of the Permian Basin (dba Permian FCA).....\$5,000

Mission: To present to coaches and athletes, and all whom they influence, the challenge and adventure of receiving Jesus Christ as Savior and Lord, serving Him in their relationships and in the fellowship of the Church.

Website: www.permianbasinfca.org

Grant Purpose: Bob Highley Ministry Team

Girl Scouts of the Desert Southwest, Southern, New Mexico & West Texas, Inc.....\$20,000

Mission: Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Website: www.gsds.org

Grant Purpose: Midland Program Center Bathroom Renovations

Greater Ideal Family Life Center.....\$1,000

Mission: To socially develop the southeast neighborhood of Midland by providing physical, educational and spiritual resources that will help residents improve their quality of life.

Website: www.greaterideal.org

Grant Purpose: Permian Basin Gives

Habitat for Humanity International, Inc. (dba Midland Habitat for Humanity).....\$500

Mission: To eliminate poverty, housing and homelessness in our community and to make decent shelter a matter of conscience and action.

Website: www.habitatmidland.org

Grant Purpose: Permian Basin Gives

H.E.A.R.T. - Healing Emotions Above Reason & Thoughts.....\$500

Mission: H.E.A.R.T. works with Veterans and First Responders, active & retired, who deal with the private daily battle of Anxiety, Depression & PTSD.

Website: www.permianbasinheart.org

Grant Purpose: Permian Basin Gives

High Sky Children's Ranch.....\$1,000

Mission: Dedicated to healing abused children and promoting family wholeness.

Website: www.highsky.org

Grant Purpose: Permian Basin Gives

His Voice, Inc (aka His Voice Global).....\$10,000

Mission: Partnering with communities and their leaders to raise up vulnerable women and children to see relationships restored and communities renewed.

Website: www.hisvoiceglobal.com

Grant Propose: Uganda COVID-19 Response

Jubilee Center of Midland.....\$1,000

Mission: To provide food and share God's bounty with those in need.

Website: www.jubileemidland.org

Grant Purpose: Permian Basin Gives

Lake Brownwood Christian Retreat, Inc.....\$20,000

Mission: To be a sanctuary for spiritual growth, personal development, training and service in a natural setting and atmosphere.

Website: www.lbcr.org

Grant Purpose: New Assembly Hall (Gift 1)

Lake Brownwood Christian Retreat, Inc.....\$20,000

Mission: To be a sanctuary for spiritual growth, personal development, training and service in a natural setting and atmosphere.

Website: www.lbcr.org

Grant Purpose: New Assembly Hall (Gift 2)

Midland Children's Rehabilitation Center, Inc.....\$500

Mission: To care and treat children diagnosed as having neurological or orthopedically handicapping conditions through physical therapy, occupational therapy, aquatic therapy, and hippotherapy.

Website: www.midlandchildrens.org

Grant Purpose: Permian Basin Gives

Midland Fair Havens, Inc.....\$1,000

Mission: To equip single mothers and their children for self-sufficient living by addressing their educational, vocational, spiritual, and emotional needs in residential and non-residential settings.

Website: www.mfh.org

Grant Purpose: Permian Basin Gives

Midland Memorial Foundation, Inc.....\$5,000

Mission: 1) Helping friends of the hospital reach their own goals through philanthropic giving to Midland Memorial Hospital, 2) Working with physicians and hospital administration to identify projects which lend themselves to philanthropic fund raising, and 3) Aiding the volunteer Board of Governors to build a significant Endowment Fund which will ensure that quality health care continues to be available to the people of Midland County.

Website: www.midland-memorial.com

Grant Purpose: Supporting Hospital Capital Expenditures and Nursing Education

Midland Memorial Foundation, Inc.....\$7,500

Mission: 1) Helping friends of the hospital reach their own goals through philanthropic giving to Midland Memorial Hospital, 2) Working with physicians and hospital administration to identify projects which lend themselves to philanthropic fund raising, and 3) Aiding the volunteer Board of Governors to build a significant Endowment Fund which will ensure that quality health care continues to be available to the people of Midland County.

Website: www.midland-memorial.com

Grant Propose: Healthy Minds-Education for Adolescents & Referrals

Midland Odessa Symphony and Chorale, Inc.....\$1,000

Mission: To enhance the quality of life in the Permian Basin by providing outstanding symphonic, choral and chamber music performances and music education programs.

Website: www.mosc.org

Grant Purpose: Voices of the Permian Basin (Children's Choir)

BOARD DISCRETIONARY GIVING

Pre-Selected Charities*

Millennium Relief and Development Services, Inc. (aka Millennium).....\$5,000

Mission: To combat the spiritual, physical, and emotional poverty that is found around the world.

Website: www.mrds.org

Grant Purpose: Relief and Development

Mission Health Care, Inc. (dba Mission Center Adult Day Service).....\$1,000

Mission: To prevent premature or unnecessarily prolonged placement in residential institutions for eligible clients whose primary residence is in Midland, Ector and Martin counties of West Texas.

Website: www.missioncads.com

Grant Purpose: Permian Basin Gives

Our Lady of Guadalupe Catholic Church.....\$4,000

Mission: To service faithful baptized Catholics who have lived as members of the "body of Christ" over the past century and have had a part in building up the KINGDOM OF GOD.

Website: www.olgmidland.org

Grant Purpose: Replacement of Seating in the Shrine to Our Lady of Guadalupe

Permian Basin Area Foundation (City of Midland Parks & Recreation Endowment Fund).....\$5,000

Mission: To partner with donors in creating permanent charitable funds to enrich the quality of life and free meals in West Texas communities.

Website: www.pbaf.org

Grant Purpose: Little Chef's Nutrition Program (at the City of Midland's Martin Luther King Center)

Permian Basin Gifts of Hope, Inc.....\$1,000

Mission: To provide services that support cancer patients mentally and emotionally, physically, and financially.

Website: www.giftsofhope.org

Grant Purpose: Permian Basin Gives

Permian Basin Rehabilitation Center for Crippled Children and Adults (dba Permian Basin Rehabilitation Center).....\$500

Mission: Improving lives by providing exceptional and compassionate therapy services.

Website: www.pbrehab.com

Grant Purpose: Permian Basin Gives

Redirection Outreach Program Efforts for Youth (aka ROPE Youth).....\$500

Mission: To make our community a better place to live today and in the future by empowering young men and women to break the cycle and make a change, through mentoring and education programs.

Website: www.ropeyouth.com

Grant Purpose: Permian Basin Gives

Reflection Ministries of Texas, Inc.....\$5,000

Mission: To identify victims, equip cities and provide avenues of restoration for human trafficking victims.

Website: www.reflectionministriestx.org

Grant Purpose: Furnishing & Upgrading Housing

Safe Place of the Permian Basin.....\$500

Mission: To break the cycle of family violence by empowering individuals to make safe and healthy choices through awareness, advocacy, counseling and shelter while promoting hope, healing and dignity.

Website: www.safeplacenow.com

Grant Purpose: Permian Basin Gives

Samaritan Counseling Center of West Texas, Inc.....\$500

Mission: To provide faith-based, professional counseling services; promote healing and wholeness, and complement the ministry of our religious community.

Website: www.samaritanccwtx.org

Grant Purpose: Permian Basin Gives

Senior Life Midland, Inc.....\$1,000

Mission: To improve the quality of life of Midland County residents by providing an array of services to help them maintain health, independence and dignity as they grow older.

Website: www.seniorlifemidland.org

Grant Purpose: Permian Basin Gives

Teen Challenge - Adult Centers of Texas, Inc. (formerly Teen Challenge of the Permian Basin, Inc.).....\$500

Mission: To evangelize people who have life-controlling problems and initiate the Christian discipleship training so an individual can function as a Christian in society, applying spiritually motivated Biblical principles to relationships in the family, local church, chosen vocation and community.

Website: www.teenchallengepb.com

Grant Purpose: Permian Basin Gives

The Attic Foster Network.....\$500

Mission: To empower churches and their people to engage in the prevention, intervention, and emancipation of the local orphan.

Website: www.theatticfn.org

Grant Purpose: Permian Basin Gives

The Field's Edge, Inc.....\$1,000

Mission: To promote human dignity by cultivating home for the homeless and empowering a lifestyle of service for the glory of Christ.

Website: www.thefieldsedge.org

Grant Purpose: Permian Basin Gives

BOARD DISCRETIONARY GIVING

Pre-Selected Charities*

The Hillander School.....\$15,000

Mission: *To educate students to their fullest potential.*

Website: www.hillanderschool.org

Grant Purpose: *Extraordinary Operational Support Relating to the Pandemic*

The Salvation Army (Midland).....\$2,500

Mission: *The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible.*

Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

Website: www.salvationarmytexas.org/midland

Grant Purpose: *Unrestricted Contribution*

The Springboard Center.....\$5,000

Mission: *To restore health and dignity to individuals and families by providing quality treatment and counseling for alcoholism and drug abuse addiction to the residents of the Permian Basin and beyond and to raise the level of community awareness concerning substance abuse.*

Website: www.springboardcenter.org

Grant Purpose: *Extended Care Facility Furnishings*

The Springboard Center.....\$5,000

Mission: *To restore health and dignity to individuals and families by providing quality treatment and counseling for alcoholism and drug abuse addiction to the residents of the Permian Basin and beyond and to raise the level of community awareness concerning substance abuse.*

Website: www.springboardcenter.org

Grant Purpose: *Scholarship Funds for Referrals from the Culver Center Youth Program for the Adolescent Intensive Outpatient Program*

Unlock Ministries, Inc.....\$500

Mission: *To provide Christian ministry to at-risk children in order to develop leaders who will positively impact the community for Christ's kingdom through a meaningful summer camp experience and discipleship through mentoring and positive peer leadership training.*

Website: www.opcamp.com

Grant Purpose: *Permian Basin Gives*

West Texas Food Bank.....\$5,000

Mission: *To alleviate hunger by providing a collection system that solicits and gathers useful products and redistributes these products to member agencies who have feeding programs for the ill, aged and the needy of the Permian Basin.*

Website: www.westfoodbank.org

Grant Purpose: *Operations Funds to Feed Those in Economic Distress*

Wilderness Trek Christian Camp.....\$5,000

Mission: *To provide spiritual formation through adventure activities.*

Website: www.wildernesstrek.org

Grant Purpose: *Discretionary Funding Due to the COVID-19 Virus*

Young Men's Christian Association (YMCA Midland).....\$5,000

Mission: *To put Christian principles into practice through programs that build a healthy spirit, mind and body for all.*

Website: www.midlandymca.org

Grant Purpose: *Scholarship Program*

***TOTAL.....\$200,000**

***NOTE:** *Giving is per the recommendation of Board of Director's members for supporting identified needs in the communities where they live or for personal interest to specific causes that may or may not align with the vision and mission of the foundation; gifts are unrestricted donations unless otherwise noted.*

Grantmaking at a Glance

GRANTS	2020 General	2020 Second Generation	2020 Board Discretionary	2020 Next Gen Board	2020 TOTAL	TOTAL SINCE INCEPTION
Total Number	58	51	53	6	168	877
Total Amount	\$2,063,400	\$360,000	\$200,000	\$50,000	\$2,673,400	\$24,323,422
Average Amount	\$35,576	\$7,059	\$3,774	\$8,333	\$15,913	\$27,735
Smallest Gift	\$3,000	\$1,500	\$250	\$8,333	\$250	\$250
Largest Gift	\$400,000	\$25,000	\$20,000	\$8,334	\$400,000	\$2,000,000@

@Contributed to IDEA Public Schools over 5 years (2018-2022)

Gift Analysis

[Foundation giving since inception (without Pre-Selected Charity

Grants from Second Generation and Next Gen Board Recommended or Board Discretionary Giving)]

TOP PROGRAM GIFTS

1 at \$168,000

1 at \$125,000

1 at \$110,000

TOP CAPITAL & SPECIAL GIFTS +

1 at \$2,000,000

1 at \$1,110,500

1 at \$610,575

1 at \$556,663

8 at \$500,000

1 at \$432,902

+Paid Over 2-5 Years

SIZE

• 95 (23%) of 414 gifts were \$50,000 and above, totaling \$15,186,863, or 73% of giving.

TYPE

• 105 Capital & Special Project gifts totaled \$14,116,471 (68%) of giving, or \$134,444 average per gift.

• 309 Program gifts totaled \$6,746,654 (32%) of giving, or \$21,834 average per gift.

GEOGRAPHY

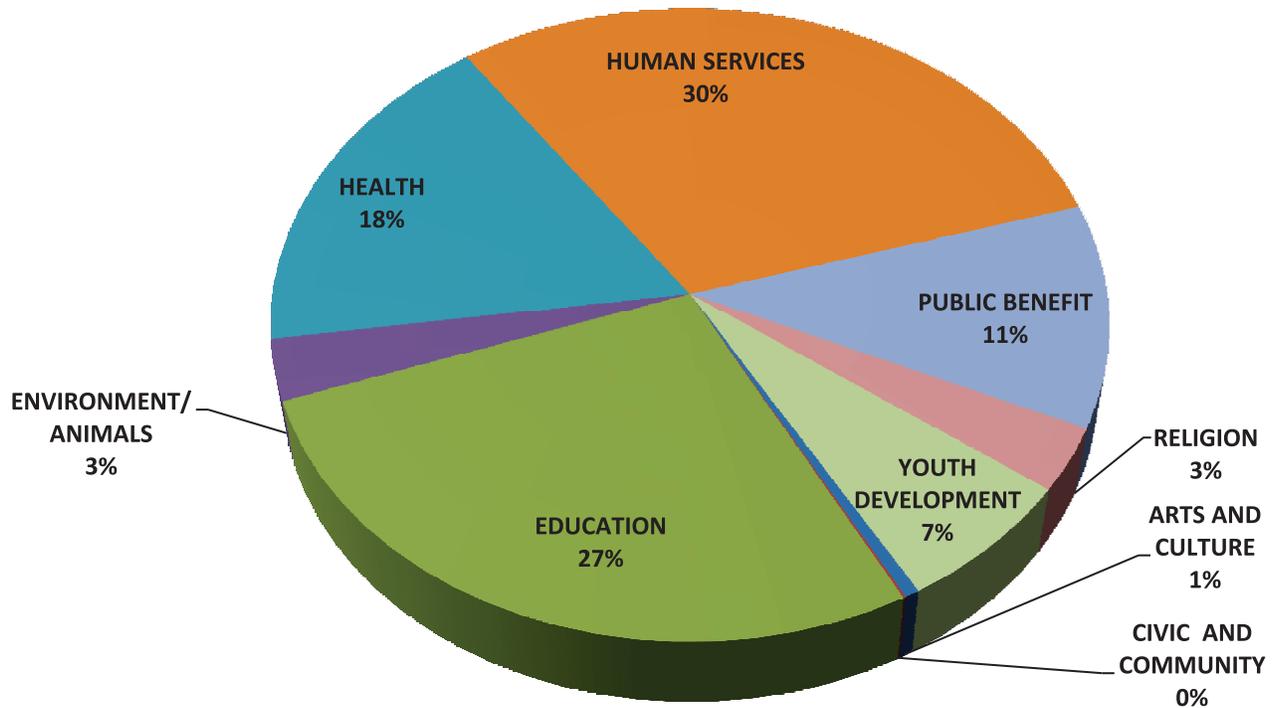
• 397 gifts were contributed to Midland organizations, including 75 also serving the broader Permian Basin region.

• 17 gifts were given outside the Midland area (not including 463 Second Generation, Next Gen Board Recommended, and Board Discretionary Giving grants in Texas, the United States or to organizations providing international services.)

THE HENRY FOUNDATION

2009 - 2020 ALL GIVING

(FOUNDATION/SECOND GENERATION RECOMMENDED/BOARD DISCRETIONARY /NEXT GEN BOARD)



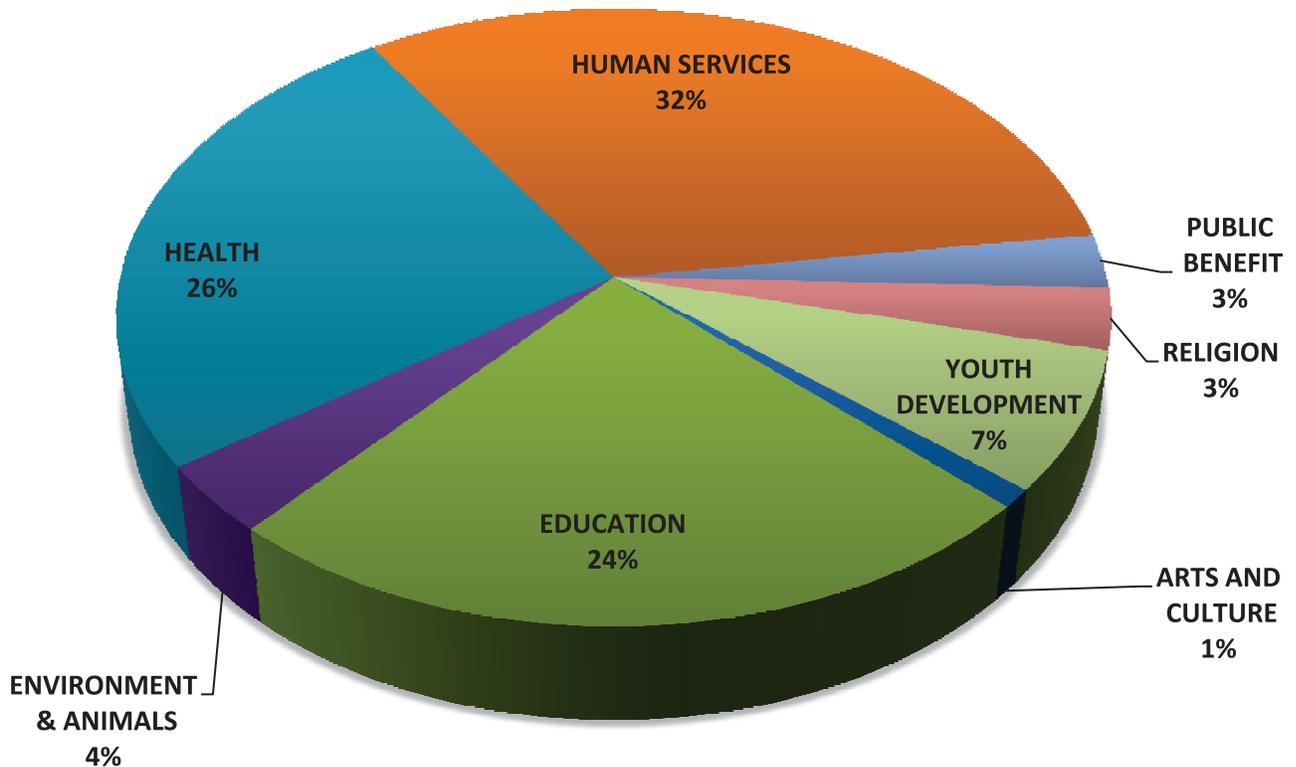
ARTS AND CULTURE (14)	\$128,200
CIVIC AND COMMUNITY (1)	\$20,000
EDUCATION (135)	\$6,655,791
ENVIRONMENT/ANIMALS (145)	\$755,808
HEALTH (140)	\$4,248,272
HUMAN SERVICES (257)	\$7,329,611
PUBLIC BENEFIT (40)	\$2,773,056
RELIGION (40)	\$791,084
YOUTH DEVELOPMENT (105)	<u>\$1,621,600</u>
TOTAL (877)	\$24,323,422

() DENOTES # OF GRANTS

THE HENRY FOUNDATION

2020 ALL GIVING

(FOUNDATION/SECOND GENERATION RECOMMENDED/BOARD DISCRETIONARY/NEXT GEN BOARD)



ARTS AND CULTURE(4)	\$26,000
EDUCATION(18)	\$653,500
ENVIRONMENT & ANIMALS (23)	\$97,500
HEALTH (33)	\$687,334
HUMAN SERVICES (60)	\$851,316
PUBLIC BENEFIT (3)	\$75,000
RELIGION (7)	\$86,500
YOUTH DEVELOPMENT (20)	<u>\$196,250</u>
TOTAL(168)	\$2,673,400

() DENOTES # OF GRANTS

THE HENRY FOUNDATION

GUIDELINES:

Geographic: 80% Midland plus up to 20% giving to Pre-Selected Charities (generally contributed out of area through Second Generation Recommended, Board Discretionary Giving, and NextGen Board Giving)

Giving Focuses (all inclusive since inception): Human Services (30%), Education (27%), Health (18%), Public Benefit (11%), Youth Development (7%), Religion (3%), Environment/Animals (3%), Arts and Culture (1%)

PROCEDURES:

- 1) A Pre-Application Summary Form (found on the Pre-Application Page under the Grants heading at www.henrymidland.org) is initially due on or before the 15th of any month.
- 2) Once reviewed and the organization's IRS 501(c)(3) status is verified, full proposals (as appropriate) are requested by a given deadline using an online application link provided to grantees.
- 3) Upon receipt of a full proposal, a Due Diligence Review, including reverification of IRS 501(c)(3) status is completed by staff for presentation and consideration of funding by the Foundation's Board of Directors.
- 4) Semi-annual Board of Director's meetings are scheduled in Spring and Fall to review recommendations and approve funding.

NOTE: The Foundation's schedule remains flexible and each organization requesting funding bears sole responsibility for submitting a completed application in a timely manner. Incomplete applications will be delayed until the next Board of Director's meeting.

- 5) Grantees are notified of funding and asked to sign a Grant Agreement plus submit a grant follow-up (evaluation) report by a designated date.

**The Henry Foundation
3525 Andrews Highway
Midland, Texas 79703
432-522-2285 (o)
E-mail: info@henrymidland.org
Website: www.henrymidland.org**